Thank you for joining today’s webinar. We will begin promptly at 12:00 pm Central.

The Public Health Associates Program: Opportunities for Rural Host Sites

Your First STOP for Rural Health INFORMATION

The Public Health Associates Program: Opportunities for Rural Host Sites
Housekeeping

- Slides are available at www.ruralhealthinfo.org/webinars/phap-2021
- Technical difficulties please visit the Zoom Help Center at support.zoom.us

If you have questions…

![RHI Hub logo and screenshot of question and answer window]
Featured Speaker

Heidi Pfeiffer BS, RN, BSN, M.Ed,
Training Support
Partnerships and Education Team
Field Services Branch
Public Health Associate Program (PHAP)
Centers for State, Tribal, Local, and Territorial Support
Centers for Disease Control and Prevention

CDC’s Public Health Associate Program (PHAP)

How PHAP can benefit your organization.
Rural Health Information Hub

December 2, 2020
Public Health Associate Program (PHAP)

- Two-year, paid, competency-based training program

- Associates are federal government employees while in the program

- A partnership and collaboration between CDC and host sites:
  - State, tribal, local, and territorial health departments
  - Non-governmental organizations (NGOs)
PHAP Mission

The mission of PHAP is to train and provide experiential learning to early career public health professionals that contribute to the public health workforce.

What PHAP is NOT

- NOT an internship
- NOT administrative staffing support
- NOT a federal government employment service
- NOT CDC subject matter experts (SMEs)
PHAP Competency Domains

1. Analytic and Assessment
2. Public Health Science
3. Program Planning, Management, and Improvement
4. Public Health Policy and Law
5. Professionalism
6. Communication
7. Health Equity
8. Community Dimensions of Public Health
9. Public Health Funding and Budgeting
11. Evaluation

*proposed 2021

Examples of Associate Programs

Public Health Programs*

- STD, TB, and/or HIV
- Other Communicable Disease
- Chronic Disease
- Environmental Health
- Public Health Preparedness
- Immunization
- Injury Prevention
- Maternal & Child Health

*Lists are general guidelines, other programs and activities may be approved
Examples of Work Activities

- Lead community health assessment process
- Serve as a Disease Investigation specialist (DIS)
- Conduct environmental and restaurant inspections
- Develop, collect, and analyze data statistics and trends
- Educate local populations on various public health topics
- Strengthen outreach and collaboration
- Manage external communication systems

Associate Eligibility Criteria

- U.S. citizen
- Committed to public service
- GPA of 3.0
- Passionate about public health
- Received a university degree in the last 2 years
- Be willing to relocate at own expense
- Be willing to commit to full-time work for two years
2020 PHAP Associates

<table>
<thead>
<tr>
<th>Agency Type</th>
<th># of assignments</th>
<th>Percent</th>
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</thead>
<tbody>
<tr>
<td>Local Health Depts</td>
<td>65</td>
<td>35%</td>
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<tr>
<td>State Health Depts</td>
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<td>33%</td>
</tr>
<tr>
<td>Territorial Health Department</td>
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<td>4%</td>
</tr>
<tr>
<td>Tribally Focused Agency</td>
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<td>5%</td>
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<td>3%</td>
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<tr>
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<tr>
<td>Academic Institution</td>
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<td>1%</td>
</tr>
<tr>
<td>Federal</td>
<td>20</td>
<td>11%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>185</td>
<td>100%</td>
</tr>
</tbody>
</table>
Candidate and Host Site Applications, 2012–2020

Since 2007, 1,284 associates have been hired into PHAP
Disposition of PHAP Graduates

Data Source: CSTLTS Science Unit, Graduate Survey

- 2% of PHAP 2014 enrolled in another service-learning program
- 1% of PHAP 2012 accepted a job and were furthering education at the same time; 4% of PHAP 2017 accepted a job and were furthering education at the same time.
- 5% of PHAP 2017 were undecided or looking at graduation.

Types of Employment

Data Source: CSTLTS Science Unit, Graduate Survey

- Public health
- Health care
- Other
Characteristics of a PHAP Host Site Training Experience
CO-STARR Model

- Competency-based work plan
- Opportunities for advancement
- Supervisor involvement
- Training, education, and development
- Aligns with categorical program goals and strategy
- Realistic for early career public health professional
- Robust public health learning experience

PHAP Timeline

- PHAP candidate application period - January 20 – 27, 2021
- PHAP host site application period - December 15, 2020 – February 16, 2021
- February – April  Candidate application reviews
- May – June  Candidate and host site matching
- July – August  Matching of PHAP candidates with PHAP host sites
- October Associates will begin work at their new host sites
What Should We Do Next?

- PHAP website
- Webinars: Becoming a Host Site
- View PHAP 101: Overview of PHAP-Does My Organization Want to Host an Associate?
- View PHAP 202: Strategic Development of a Quality PHAP Training Experience- The CO-STARR Model
- Develop your host site strategy to host an associate before applications open. This includes
  - Host site supervisor
  - Proposed work activities
  - Training activities
  - December 2nd, 2-3pm 2021 PHAP Host Site Application TA Call
  - December 9th, 2-3pm 2021 PHAP Host Site Application: Navigating eFMS

PHAP host site application period - December 15, 2020–February 16, 2021

Questions?

RHIhub
Your First STOP for Rural Health INFORMATION

Examing Rural Cancer Prevention and Control Efforts from the National Advisory Committee on Rural Health and Human Services
Thank you!

• Contact us at ruralhealthinfo.org with any questions

• Please complete webinar survey

• Recording and transcript will be available on RHIIhub website